



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA



SOUTH AFRICAN PRESENTATION DURING GENDER SESSION OF THE 19th SADC RBO/SWI WORKSHOP

Presented by

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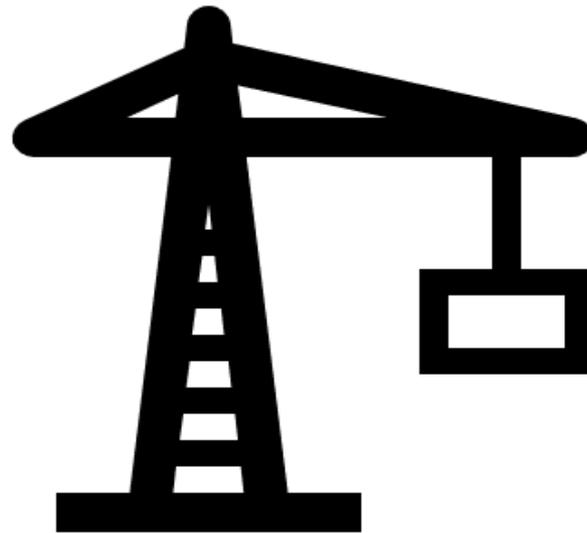
Date: 21 September 2021

Venue: Virtual

INTRODUCTION

Mandate of the Department of Water and Sanitation

1. Provision of bulk water infrastructure
2. Regulation of water and sanitation services
3. Allocation of water licenses



REPORTING PERIOD & DESCRIPTION OF PROJECT

REPORTING PERIOD

The report is based on the project implement in 2018/20 financial Year

NAME AND DESCRIPTION OF THE PROJECT

WATER AUGMENTATION PROJECT

This is the construction project through which the walls of 4 dams were raised to increase capacity of those Dams. The four dams are: Clan Williams, Tzaneen, Mzivumbu and Nwamitwa. The dams were financed from the Departmental fiscus.

DESCRIBE HOW GENDER AND SOCIAL INCLUSION WAS INTEGRATED AND ENHANCED

Pronouncement of project by the President in his State of the Nation Address

Gender and Disability Mainstreaming Office identified participants to be the engineers and all technical staff, the project managers, Regional Managers, surrounding entrepreneurs, organized groups of women, youth and persons with disabilities and community members around those projects.

GDM facilitated and coordinated education and awareness workshops and sensitized groups on the socio - economic issues around those projects.

Each of the groups was briefed according to the role they were going to play. Socio economic targets were outlined to all the participants. (Employment equity targets regarding Job opportunities/employment and Preferential Procurement to Small Medium and Micro Enterprises (QSE and EME)

DESCRIBE HOW GENDER AND SOCIAL INCLUSION WAS INTEGRATED AND ENHANCED

IMPLEMENTATION PHASE

Strategies developed to facilitate integration of gender issues into the project design.

The Department developed and incorporated the gender specific socio-economic development targets (SEDT), in water augmentation projects tender specifications.

The inclusion of a target of 30% set aside for emerging and qualifying enterprises.

Commitment to include emerging and qualifying women owned enterprises including those owned by women with disabilities on the panel of service providers through the assistance of the Contractor.

DESCRIBE HOW GENDER AND SOCIAL INCLUSION WAS INTEGRATED AND ENHANCED

Commitment to include Nominated Enterprise Development Beneficiaries for subcontracting (twinning) for Grade 7 – 9 Contracts

The total expenditure on NEDBs and other enterprise development beneficiaries shall be not less than 9% of the Accepted Contract Amount

The annual turnover of at least one of the NEDBs must be increased by 40% in the year of the Taking-Over Certificate, either through work allocated from this project or any other project outside of DWS obtained through the assistance of the Contractor.

ACHIEVEMENTS

- Participation of both men and women in the project
- Ability to collect sex disaggregated data
- Economic benefits for construction companies owned by both men and women
- Capacity building workshops were coordinated for both female and male entrepreneurs: Mentorship and incubator programmes
- Evaluation of capacity between women and men businesses
- Strengthened monitoring during all stages of implementation
- Ability to educate, create awareness and advocate for the marginalized groups

CHALLENGES

Very few women owned businesses in the Technical environment limits participation in this field (most women are doing general supply)

(Enterprise Development)

Few qualified women engineers, scientists in the technical environments so that impact on the employment (allocate more bursaries and implementation of skills development programmes)

Very difficult to advocate for employment of women in some other construction sites, particularly where very hard labour is needed. (division of labour)

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thank you

